

Hanoi, April 17th, 2025

PROPOSAL

Ref.: Additional election of members of VietinBank Supervisory Board for term 2024 – 2029

**Respectfully to: The General Meeting of Shareholders of Vietnam Joint Stock
Commercial Bank for Industry and Trade**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17/06/2020;

Pursuant to the Law on Credit Institutions No. 32/2024/QH15 passed by the National Assembly on 18/01/2024;

Pursuant to the Charter on Organization and Operation of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank);

Pursuant to Official Dispatch No.2349/NHNN-TCCB dated 3/4/2025 and Dispatch No. 2812/NHNN-TCCB dated 16/4/2025 of the State Bank of Vietnam on personnel work.

VietinBank would like to report and submit to 2025 Annual General Meeting of Shareholders (2025 AGM) the following contents:

1. Approve the number of additional member elected to VietinBank SB for term 2024 – 2029: 04 members;

2. Approve the list of candidates for additional election to VietinBank SB for term 2024 – 2029 at 2025 AGM, comprising of:

No.	Full name	Current position	Expected position for election
1	Mr. Dao Xuan Tuyen	Deputy Head of the Inspection Committee of the Party Committee of VietinBank, Standing Deputy Head of the Inspection Committee of the Party Committee of VietinBank	Member of VietinBank SB for term 2024– 2029 (Mr. Dao Xuan Tuyen exercises the rights and obligations of a member of the Supervisory Board of VietinBank for term 2024-2029 after receiving a policy approval document from the Government Party Committee and a Decision from the Standing Committee of VietinBank Party Committee to cease the assignment of Standing Deputy Head of the Inspection Committee of the Party Committee of VietinBank)
2	Mr. Nguyen Hai Dang	Head of Internal Control and Inspection Department – VietinBank Risk Management Division	Member of VietinBank SB for term 2024– 2029
3	Ms. Mai Huong Thao	Head of Operational Risk Management Department – VietinBank Risk Management Division	Member of VietinBank SB for term 2024– 2029, effective from July 01, 2025

No.	Full name	Current position	Expected position for election
4	Ms. Pham Thi Thu Huyen	Board of Members cum Deputy General Director – Global Petroleum Commercial Bank Limited (GPBank)	Member of VietinBank SB for term 2024– 2029

(Resume of candidates for additional election to VietinBank SB for term 2024 - 2029 is attached to this Proposal).

VietinBank hereby seeks the approval from 2025 AGM of the aforementioned contents./.

PP. THE BOARD OF DIRECTORS

CHAIRMAN



Tran Minh Binh

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE

1. Background information

- Full name: Dao Xuan Tuyen
- Preferred name: Dao Xuan Tuyen
- Alias: N/A
- Date of birth:
- Place of birth:
- Nationality:
- Permanent address:



- Current residential address:

- Identity card number:

- Name and address of the legal entity represented, capital contribution ratio represented (in case the representative of the capital contribution of a shareholder or capital contributing member is a legal entity or a person appointed to represent the State capital contribution at credit institutions): N/A

2. Education background

- General education: 12/12
- Academic title, degree:
 - + Bachelor of Accounting - Auditing, National Economics University (2003-2007)
 - + Master, major in Accounting, Auditing and Analytics, National Economics University (2008-2011)

3. Work experience

- Jobs, enterprises, titles from 18 years olds to present:

No.	Time (from month/year to month/year)	Enterprises	Titles	Operation area of the enterprise and assigned tasks	Notes
1	01/2007 - 06/2007	FADACO auditing company	Auditor Assistant	Independent auditor	
2	07/2007 - 09/2008	AASC Auditing Company Limited	Auditor Assistant	Independent auditor	
3	10/2008 - 12/2008	VietinBank Internal Audit Department	Internal Auditor	Internal audit of bank	
4	01/2009 - 03/2012	VietinBank Internal Audit Department	Financial reporting specialist	Internal audit of bank	
5	04/2012 - 03/2015	VietinBank Internal Audit Department	Internal Auditor Level 3/Senior	Internal audit of bank	

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6	03/2015 - 04/2019	VietinBank Internal Audit Department	Deputy Director	Internal audit of bank	
7	04/2019 - 01/2023	VietinBank Internal Audit Department	Director	Internal audit of bank	
8	02/2023 - 09/2024	VietinBank – Danang Branch	Director	Business units of VietinBank	
9	09/2024 - present	Standing Committee of the Party Inspection Committee – Party Committee Office of VietinBank	Deputy Head of the Inspection Committee cum Standing Deputy Head of the Inspection Committee of the Party Committee of VietinBank	Party building work	

- Awards, penalization, responsibilities according to inspection conclusions leading to credit institutions and foreign bank branches being sanctioned for administrative violations: N/A

4. Civil act capacity: Full civil capacity

5. Legal commitment

I commit:

- Meets the standards and conditions to hold the position of member of the Supervisory Board at VietinBank.

- Do not violate legal regulations in currency and banking areas.

- Notify VietinBank of any changes related to the content of this declaration that arise while the State Bank of Vietnam is considering VietinBank's request.

- The personal information provided to VietinBank to submit to the State Bank of Vietnam for review and approval of the proposed personnel is true. I take responsibility before the law for the completeness, truthfulness, and accuracy of the above declared information.

Hanoi, date 28 month 03 year 2025

Candidate

(Signed)

Dao Xuan Tuyen

Verification of Competent Agency

Verified and sealed by HaNoi No.1 Notary Office

Signed by Notary Tran Thi Thu Thuy

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE

1. Background information

- Full name: Nguyen Hai Dang
- Preferred name: Dang
- Alias: N/A
- Date of birth:
- Place of birth:
- Nationality:
- Permanent address:
- Current residential address:



- Identity card number:

- Name and address of the legal entity represented, capital contribution ratio represented (in case the representative of the capital contribution of a shareholder or capital contributing member is a legal entity or a person appointed to represent the State capital contribution at credit institutions): N/A

2. Education background

- General education: 12/12
- Academic title, degree:
 - + Master, Banking Finance, Banking Academy

3. Work experience

- Jobs, enterprises, titles from 18 years olds to present:

No.	Time (from month/year to month/year)	Enterprises	Titles	Operation area of the enterprise and assigned tasks	Notes
1	10/1996 – 09/1999	Vietnam Construction and Industrial Production Company	Accountant	Construction and Industrial Production Company	
2	10/1999 – 11/2000	VietinBank - Dong Anh Branch	Credit Officer	Bank Credit	
3	12/2000-01/2006	VietinBank - Thai Nguyen Branch	Foreign Affairs Department Officer	International Payment, Foreign Exchange	
4	01/2006-04/2013	VietinBank	Inspector	Internal Control and Inspection	

5	04/2013-02/2017	VietinBank	Deputy Director of Internal Control and Inspection Department	Internal Control and Inspection	
6	02/2017-04/208	VietinBank – Bac Kan Branch	Director	Director of VietinBank – Bac Kan Branch	
7	04/2018-04/2019	VietinBank	Deputy Director of Internal Control and Inspection Department	Internal Control and Inspection	
8	04/2019- present	VietinBank	Director of Internal Control and Inspection Department	Internal Control and Inspection	

- Awards, penalization, responsibilities according to inspection conclusions leading to credit institutions and foreign bank branches being sanctioned for administrative violations: N/A

4. Civil act capacity: Full civil capacity

5. Legal commitment

I commit:

- Meets the standards and conditions to hold the position of member of the Supervisory Board of Directors at VietinBank.

- Do not violate legal regulations in currency and banking areas.

- Notify VietinBank of any changes related to the content of this declaration that arise while the State Bank of Vietnam is considering VietinBank's request.

- The personal information provided to VietinBank to submit to the State Bank of Vietnam for review and approval of the proposed personnel is true. I take responsibility before the law for the completeness, truthfulness, and accuracy of the above declared information.

Hanoi, date 29 month 03 year 2025

Candidate

(Signed)

Nguyen Hai Dang

Verification of Competent Agency

Verified and sealed by Dao & Colleagues Notary Office

Signed by Notary Bui Van Kien

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE

1. Background information

- Full name: Mai Huong Thao
- Preferred name: Mai Huong Thao
- Alias: N/A
- Date of birth:
- Place of birth:
- Nationality:
- Permanent address:
- Current residential address:



- Name and address of the legal entity represented, capital contribution ratio represented (in case the representative of the capital contribution of a shareholder or capital contributing member is a legal entity or a person appointed to represent the State capital contribution at credit institutions): N/A

2. Education background

- General education: 12/12
- Academic title, degree:
 - + Bachelor of Banking and Finance, National Economics University (1998 – 2002)
 - + Master of Banking and Finance, Monash University – Australia (2007 – 2008)

3. Work experience

- Jobs, enterprises, titles from 18 years olds to present:

No.	Time (from month/year to month/year)	Enterprises	Titles	Operation area of the enterprise and assigned tasks	Notes
1	2/2003 – 10/2003	VietinBank	Specialist	Short-term Credit Department	
2	11/2003 – 12/2006	VietinBank	Specialist	Large Corporate Clients Department	
3	1/2007 – 12/2008	VietinBank	Specialist	Large Corporate Clients Department	Study Master's in Australia
4	1/2009 – 6/2010	VietinBank	Specialist	Large Corporate Clients Department	
5	7/2010 – 12/2011	VietinBank	Secretary	Secretary of the BoD	

6	1/2012 – 11/2013	VietinBank	Specialist	Alco General Planning Department	
7	12/2013 – 7/2014	VietinBank	Deputy Director	Alco General Planning Department	
8	7/2014 – 5/2017	Vietinbank Aviva	Deputy General Director	Vietinbank Aviva Life Insurance Company Limited	
9	6/2017 - 9/2021	VietinBank	Deputy Director	Capital Balance Management and Financial Planning Department	
10	9/2021 – 01/2022	VietinBank	Director	Market Risk Management Department	
11	01/2022 – present	VietinBank	Director	Operational Risk Management Department	

- Awards, penalization, responsibilities according to inspection conclusions leading to credit institutions and foreign bank branches being sanctioned for administrative violations: N/A

4. Civil act capacity: Full civil capacity

5. Legal commitment

I commit:

- Meets the standards and conditions to hold the position of member of the Supervisory Board at VietinBank.

- Do not violate legal regulations in currency and banking areas.

- Notify VietinBank of any changes related to the content of this declaration that arise while the State Bank of Vietnam is considering VietinBank's request.

- The personal information provided to VietinBank to submit to the State Bank of Vietnam for review and approval of the proposed personnel is true. I take responsibility before the law for the completeness, truthfulness, and accuracy of the above declared information.

Hanoi, date 31 month 03 year 2025

Candidate

(Signed)

Mai Huong Thao

Verification of Competent Agency

Verified and sealed by HaNoi No.1 Notary Office

Signed by Notary Nguyen Thi Thanh Hang

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CURRICULUM VITAE

1. Background information

- Full name: Pham Thi Thu Huyen
- Preferred name: Pham Thi Thu Huyen
- Alias: N/A
- Date of birth:
- Place of birth:
- Nationality
- Permanent address:



- Current residential address:

- Identity card number:

- Name and address of the legal entity represented, capital contribution ratio represented (in case the representative of the capital contribution of a shareholder or capital contributing member is a legal entity or a person appointed to represent the State capital contribution at credit institutions): N/A

2. Education background

- General education: 12/12
- Academic title, degree: Bachelor

3. Work experience

- Jobs, enterprises, titles from 18 years olds to present:

No.	Time (from month/year to month/year)	Enterprises	Titles	Operation area of the enterprise and assigned tasks	Notes
1	8/1999- 10/2005	Bridge 12 Company, GT1 Construction Corporation	Accountant, General Accountant	Accounting for materials, debts, cash, banking, general accounting, preparing financial statements; tax reporting and explaining to inspection and audit agencies.	
2	11/2005- 01/2008	VietinBank	Assistant to the Supervisory Board (SB)	Support the SB members in performing their	

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				duties; participate in inspection teams; compile reports as required.	
3	2/2008-4/2010	Internal Audit Department - VietinBank	Specialist, Auditor	Head of the Internal Audit Team; participate in handling special cases/working groups; perform focal tasks of inspection and State Audit; and train staff.	
4	4/2010-4/2012	Internal Audit Department - VietinBank	Deputy Director	Head of the Internal Audit Team; participate in handling special cases/working groups; perform focal tasks of inspection and State Audit; and train staff.	
5	4/2012-7/2015	Audit Supervisory Department - VietinBank	Deputy Director	Head of the Internal Audit Team; participate in handling special cases/working groups; perform focal tasks of inspection and State Audit; and train staff.	
6	4/2015-7/2015	Special Supervisory Board of Global Petroleum Commercial Joint Stock Bank	Deputy Head of Team	Deputy Head of Payment - Liquidity Team; responsible for controlling payment activities, ensuring liquidity, and cash transactions in and out within prescribed limits.	
7	7/2015-3/2025	Global Petroleum Bank Limited	Member of Board of Directors, Deputy General Director. Deputy Head of Risk Committee/Chairman of Risk Council. Head of Anti-Money Laundering and Terrorist Financing	1. In charge of Legal Affairs; Building mechanisms and policies; Risk management; Bad debt recovery; Financial management. 2. Performing the tasks of Deputy Head of Risk Committee;	

			Department Head of Team/Member of GPBank Restructuring Board.	Head of Risk Council; Head of Anti-Money Laundering Department, Terrorist Financing. 3. Directly directing; in charge of Business/Finance/Risk Management and Compliance Department; Bad Debt Recovery and Handling Department; Asset Valuation Department. 4. Directly in charge of and directing a number of business units. 5. Handling complaints and denunciations and cases related to the investigation agency. 6. Head of the Project Development Team; member of the GPBank Restructuring Board.	
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- Awards, penalization, responsibilities according to inspection conclusions leading to credit institutions and foreign bank branches being sanctioned for administrative violations:

+ Awards: Emulation fighter at the grassroots level in 2008, 2010, 2011, 2014; Certificate of Merit from the Governor in 2011; Certificate of Merit from the Chairman of the Board of Directors in 2012, 2013; Decision No. 166/QD-NHNN dated January 24, 2025 Certificate of Merit from the Governor for Outstanding Achievements in the restructuring of Global Petroleum Bank Limited.

+ Penalization: N/A

4. Civil act capacity: Full civil capacity

5. Legal commitment

I commit:

- Meets the standards and conditions to hold the position of member of the Supervisory Board at VietinBank.

- Do not violate legal regulations in currency and banking areas.

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- Notify VietinBank of any changes related to the content of this declaration that arise while the State Bank of Vietnam is considering VietinBank's request.

- The personal information provided to VietinBank to submit to the State Bank of Vietnam for review and approval of the proposed personnel is true. I take responsibility before the law for the completeness, truthfulness, and accuracy of the above declared information.

Hanoi, date 04 month 04 year 2025

Candidate

(Signed)

Pham Thi Thu Huyen

Verification of Competent Agency

Verified and sealed by An Nhat Nam Notary Office

Signed by Notary Bui Truong Quan

